Terms and Conditions

***Your use of Governors State University’s (GSU) Office of Career Services and Jobs for Jaguars websites is deemed to constitute your binding agreement to the following terms. If you do not agree to these terms, do not use The GSU Office of Career Services or Jobs for Jaguars websites:***

The GSU Office of Career Services and Jobs for Jaguars websites provide venues for employers to advertise job opportunities, for job candidates to search for and evaluate job opportunities, and for employers and job candidates to communicate and exchange information. GSU and The GSU Office of Career Services do not undertake to enter into any employer/employee relationship with any user of the GSU Office of Career Services or the Jobs for Jaguars website by virtue of their use. The GSU Office of Career Services is not involved in the actual recruitment and employment transactions between employers and candidates, and, therefore, has no control over or responsibility for: the quality, safety or legality of the jobs/internships or resumes posted, the truth or accuracy of the listings or of the parties’ representations regarding those positions, the ability of employers to offer job/internship opportunities to candidates, the ability of candidates to fill job/internship openings, or the behaviors of employers and candidates.

***The GSU Office of Career Services expects that all parties will exercise caution and common sense when using the Jobs for Jaguars website and other services offered by The GSU Office of Career Services.*** Jobs for Jaguars may contain inaccuracies or typographical errors. Employers and candidates are solely responsible for the content of their postings on the Jobs for Jaguars site and for any information they exchange through the Jobs for Jaguars website or when using other services offered by The GSU Office of Career Services. The GSU Office of Career Services makes no representation about or guarantee of the truth, accuracy, completeness or timeliness of any such content or information. While The GSU Office of Career Services reserves the right in its sole discretion to remove job postings, resumes or other material from the Jobs for Jaguars website from time to time, The GSU Office of Career Services does not assume any obligation to do so and to the extent permitted by law, disclaims any liability for failing to take any such action. The GSU Office of Career Services also cannot verify that users are who they claim to be because user authentication on the internet is difficult. You acknowledge that your use of the Jobs for Jaguars website and other services offered by The GSU Office of Career Services and your reliance on any content posted on the website or obtained through the services are at your own risk.

Note that there are risks, including but not limited to the risk of physical harm, of dealing with strangers, underage persons or people acting under false pretenses. You assume all risks associated with dealing with other users with whom you come in contact through the Jobs for Jaguars website or other services offered by The GSU Office of Career Services.

In the event of a dispute between one or more users of the Jobs for Jaguars website or The GSU Office of Career Services website, you release The GSU Office of Career Services and Governors State University (and our agents and employees) from liability for any claims, demands, and damages (actual and consequential, direct and indirect of every kind and nature, known and unknown), arising out of or in any way connected with such disputes to the fullest extent permitted by law.

**A NOTE TO:**

**EMPLOYERS:**

All employers submitting User Submitted Content, including but not limited to all job postings, will only submit User Submitted Content that is accurate, true, not misleading or deceptive in any manner, and fully in compliance with all applicable federal, state and local laws (including laws prohibiting employment discrimination). ***All employer User Submitted Content that are job postings must be for actual job listings in compliance with all applicable federal, state and local laws and may not contain (i) any form of advertisement, promotion or endorsement, other than promotion of the job itself or (ii) require any form of upfront payment or referrals to other candidates.*** All employers are solely responsible for their own hiring determinations.

**STUDENTS:**

You must be 18 years of age or older and may not use the Site for any reason if you are not over 18 years of age. You are responsible for your use of the Site, for any content you post to the Site, and for any consequences thereof. You should only provide content that you are comfortable sharing with others under these Terms. You are responsible for maintaining the confidentiality of all Jobs for Jaguars accounts, and any content uploaded by you. Do not share any Jobs for Jaguars passwords or other account access information with any other party, or do anything else that might jeopardize the security of any Jobs for Jaguars account. You are responsible for all uses of Jobs for Jaguars registrations and passwords, whether or not authorized by you. You agree to immediately notify The GSU Office of Career Services of any unauthorized use of your account or passwords. Jobs for Jaguars may un-sync, reset or terminate passwords in its sole discretion for any reason. ***We recommend using precaution whenever asked to provide personal or financial information to an unknown source.***  ***Governors State University,*** ***The GSU Office of Career Services and Jobs for Jaguars cannot and will not be liable for any loss or damage arising from your failure to comply with the above.***